

VOTE SUMMARY REPORT

Date range covered : 01/07/2022 to 31/07/2022

INSTITUTION ACCOUNT(S): ABERDEEN STANDARD
INTERNATIONAL EQUITY FUND

ICON plc

Meeting Date: 26/07/2022 **Country:** Ireland **Ticker:** ICLR
Record Date: 06/06/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Steve Cutler	Mgmt	For	For	No
1.2	Elect Director John Climax	Mgmt	For	For	No
1.3	Elect Director Ronan Murphy	Mgmt	For	For	No
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
4	Authorize Issue of Equity	Mgmt	For	For	No
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
7	Authorize Share Repurchase Program	Mgmt	For	For	No
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	No

Linde Plc

Meeting Date: 25/07/2022 **Country:** Ireland **Ticker:** LIN
Record Date: 23/07/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen F. Angel	Mgmt	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	No
1d	Elect Director Thomas Enders	Mgmt	For	For	No
1e	Elect Director Edward G. Galante	Mgmt	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	For	For	No
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	No
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Alberto Weisser	Mgmt	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Yes
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Approve Remuneration Report	Mgmt	For	Against	Yes
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	No
6	Adopt Simple Majority Vote	SH	Against	For	Yes

VOTE SUMMARY REPORT

Date range covered : 01/09/2022 to 30/09/2022

INSTITUTION ACCOUNT(S): ABERDEEN STANDARD
INTERNATIONAL EQUITY FUND

NIKE, Inc.

Meeting Date: 09/09/2022

Country: USA

Ticker: NKE

Record Date: 08/07/2022

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	Withhold	Yes
1b	Elect Director Peter B. Henry	Mgmt	For	For	No
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Yes
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
5	Adopt a Policy on China Sourcing	SH	Against	Against	No