

VOTE SUMMARY REPORT

Date range covered : 01/07/2021 to 30/06/2022

INSTITUTION ACCOUNT(S): ABRDN ACTIVELY HEDGED
INTERNATIONAL EQUITIES FUND

AbbVie Inc.

Meeting Date: 06/05/2022 **Country:** USA **Ticker:** ABBV
Record Date: 07/03/2022 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1 | Elect Director William H.L. Burnside | Mgmt | For | For | No |
| 1.2 | Elect Director Thomas C. Freyman | Mgmt | For | For | No |
| 1.3 | Elect Director Brett J. Hart | Mgmt | For | For | No |
| 1.4 | Elect Director Edward J. Rapp | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | No |
| 5 | Require Independent Board Chair | SH | Against | For | Yes |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | For | Yes |
| 7 | Report on Board Oversight of Risks Related to Anticompetitive Practices | SH | Against | For | Yes |
| 8 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | For | Yes |

Abcam Plc

Meeting Date: 01/07/2021 **Country:** United Kingdom **Ticker:** ABC
Record Date: 29/06/2021 **Meeting Type:** Special

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Approve Remuneration Policy | Mgmt | For | Against | Yes |
| 2 | Approve Profitable Growth Incentive Plan | Mgmt | For | Against | Yes |
| 3 | Authorise Issue of Equity | Mgmt | For | For | No |
| 4 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 5 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 6 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |

Adyen NV

Meeting Date: 01/06/2022

Country: Netherlands

Ticker: ADYEN

Record Date: 04/05/2022

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2.b | Approve Remuneration Report | Mgmt | For | For | No |
| 2.c | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Discharge of Management Board | Mgmt | For | For | No |
| 4 | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 5 | Reelect Pieter Willem van der Does to Management Board | Mgmt | For | For | No |
| 6 | Reelect Roelant Prins to Management Board | Mgmt | For | For | No |
| 7 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | No |
| 8 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 10 | Ratify PwC as Auditors | Mgmt | For | For | No |

AIA Group Limited

Meeting Date: 19/05/2022

Country: Hong Kong

Ticker: 1299

Record Date: 13/05/2022

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3 | Elect Sun Jie (Jane) as Director | Mgmt | For | For | No |
| 4 | Elect George Yong-Boon Yeo as Director | Mgmt | For | For | No |
| 5 | Elect Swee-Lian Teo as Director | Mgmt | For | For | No |
| 6 | Elect Narongchai Akrasanee as Director | Mgmt | For | For | No |
| 7 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 8A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | No |
| 8B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |

Meeting Date: 01/06/2022

Country: USA

Ticker: GOOGL

Record Date: 05/04/2022

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a | Elect Director Larry Page | Mgmt | For | For | No |
| 1b | Elect Director Sergey Brin | Mgmt | For | For | No |
| 1c | Elect Director Sundar Pichai | Mgmt | For | For | No |
| 1d | Elect Director John L. Hennessy | Mgmt | For | Against | Yes |
| 1e | Elect Director Frances H. Arnold | Mgmt | For | For | No |
| 1f | Elect Director L. John Doerr | Mgmt | For | Against | Yes |
| 1g | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For | No |
| 1h | Elect Director Ann Mather | Mgmt | For | Against | Yes |
| 1i | Elect Director K. Ram Shriram | Mgmt | For | Against | Yes |
| 1j | Elect Director Robin L. Washington | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Yes |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Yes |
| 4 | Increase Authorized Common Stock | Mgmt | For | For | No |
| 5 | Report on Lobbying Payments and Policy | SH | Against | For | Yes |
| 6 | Report on Climate Lobbying | SH | Against | For | Yes |
| 7 | Report on Physical Risks of Climate Change | SH | Against | For | Yes |
| 8 | Report on Metrics and Efforts to Reduce Water Related Risk | SH | Against | For | Yes |
| 9 | Oversee and Report a Third-Party Racial Equity Audit | SH | Against | For | Yes |
| 10 | Report on Risks Associated with Use of Concealment Clauses | SH | Against | Against | No |
| 11 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | Yes |
| 12 | Report on Government Takedown Requests | SH | Against | Against | No |
| 13 | Report on Risks of Doing Business in Countries with Significant Human Rights Concerns | SH | Against | For | Yes |
| 14 | Report on Managing Risks Related to Data Collection, Privacy and Security | SH | Against | Against | No |
| 15 | Disclose More Quantitative and Qualitative Information on Algorithmic Systems | SH | Against | For | Yes |
| 16 | Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms | SH | Against | For | Yes |
| 17 | Report on External Costs of Misinformation and Impact on Diversified Shareholders | SH | Against | Against | No |

Alphabet Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 18 | Report on Steps to Improve Racial and Gender Board Diversity | SH | Against | Against | No |
| 19 | Establish an Environmental Sustainability Board Committee | SH | Against | Against | No |
| 20 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | Against | No |
| 21 | Report on Policies Regarding Military and Militarized Policing Agencies | SH | Against | Against | No |

Amazon.com, Inc.

Meeting Date: 25/05/2022 **Country:** USA **Ticker:** AMZN
Record Date: 31/03/2022 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a | Elect Director Jeffrey P. Bezos | Mgmt | For | For | No |
| 1b | Elect Director Andrew R. Jassy | Mgmt | For | For | No |
| 1c | Elect Director Keith B. Alexander | Mgmt | For | For | No |
| 1d | Elect Director Edith W. Cooper | Mgmt | For | For | No |
| 1e | Elect Director Jamie S. Gorelick | Mgmt | For | For | No |
| 1f | Elect Director Daniel P. Huttenlocher | Mgmt | For | For | No |
| 1g | Elect Director Judith A. McGrath | Mgmt | For | For | No |
| 1h | Elect Director Indra K. Nooyi | Mgmt | For | For | No |
| 1i | Elect Director Jonathan J. Rubinstein | Mgmt | For | For | No |
| 1j | Elect Director Patricia Q. Stonesifer | Mgmt | For | Against | Yes |
| 1k | Elect Director Wendell P. Weeks | Mgmt | For | For | No |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Yes |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Approve 20:1 Stock Split | Mgmt | For | For | No |
| 5 | Report on Retirement Plan Options Aligned with Company Climate Goals | SH | Against | Against | No |
| 6 | Commission Third Party Report Assessing Company's Human Rights Due Diligence Process | SH | Against | For | Yes |
| 7 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | For | Yes |
| 8 | Report on Efforts to Reduce Plastic Use | SH | Against | For | Yes |

Amazon.com, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 9 | Report on Worker Health and Safety Disparities | SH | Against | Against | No |
| 10 | Report on Risks Associated with Use of Concealment Clauses | SH | Against | Against | No |
| 11 | Report on Charitable Contributions | SH | Against | Against | No |
| 12 | Publish a Tax Transparency Report | SH | Against | For | Yes |
| 13 | Report on Protecting the Rights of Freedom of Association and Collective Bargaining | SH | Against | For | Yes |
| 14 | Report on Lobbying Payments and Policy | SH | Against | For | Yes |
| 15 | Require More Director Nominations Than Open Seats | SH | Against | Against | No |
| 16 | Commission a Third Party Audit on Working Conditions | SH | Against | For | Yes |
| 17 | Report on Median Gender/Racial Pay Gap | SH | Against | For | Yes |
| 19 | Commission Third Party Study and Report on Risks Associated with Use of Rekognition | SH | Against | For | Yes |

ASML Holding NV

Meeting Date: 29/04/2022 **Country:** Netherlands **Ticker:** ASML
Record Date: 01/04/2022 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3a | Approve Remuneration Report | Mgmt | For | For | No |
| 3b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3d | Approve Dividends of EUR 5.50 Per Share | Mgmt | For | For | No |
| 4a | Approve Discharge of Management Board | Mgmt | For | For | No |
| 4b | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 5 | Approve Number of Shares for Management Board | Mgmt | For | For | No |
| 6 | Amend Remuneration Policy for Management Board | Mgmt | For | For | No |
| 8d | Reelect T.L. Kelly to Supervisory Board | Mgmt | For | For | No |
| 8e | Elect A.F.M. Everke to Supervisory Board | Mgmt | For | For | No |
| 8f | Elect A.L. Steegen to Supervisory Board | Mgmt | For | For | No |
| 9 | Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024 | Mgmt | For | For | No |
| 11 | Amend Articles of Association | Mgmt | For | For | No |
| 12a | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition | Mgmt | For | For | No |

ASML Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 12b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 14 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For | No |

AstraZeneca Plc

Meeting Date: 29/04/2022 **Country:** United Kingdom **Ticker:** AZN
Record Date: 27/04/2022 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Dividends | Mgmt | For | For | No |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 5a | Re-elect Leif Johansson as Director | Mgmt | For | For | No |
| 5b | Re-elect Pascal Soriot as Director | Mgmt | For | For | No |
| 5c | Elect Aradhana Sarin as Director | Mgmt | For | For | No |
| 5d | Re-elect Philip Bradley as Director | Mgmt | For | For | No |
| 5e | Re-elect Euan Ashley as Director | Mgmt | For | For | No |
| 5f | Re-elect Michel Demare as Director | Mgmt | For | For | No |
| 5g | Re-elect Deborah DiSanzo as Director | Mgmt | For | For | No |
| 5h | Re-elect Diana Layfield as Director | Mgmt | For | For | No |
| 5i | Re-elect Sheri McCoy as Director | Mgmt | For | For | No |
| 5j | Re-elect Tony Mok as Director | Mgmt | For | For | No |
| 5k | Re-elect Nazneen Rahman as Director | Mgmt | For | For | No |
| 5l | Elect Andreas Rummelt as Director | Mgmt | For | For | No |
| 5m | Re-elect Marcus Wallenberg as Director | Mgmt | For | For | No |
| 6 | Approve Remuneration Report | Mgmt | For | For | No |
| 7 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 8 | Authorise Issue of Equity | Mgmt | For | For | No |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |

AstraZeneca Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 12 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 13 | Approve Savings Related Share Option Scheme | Mgmt | For | For | No |

Atlas Copco AB

Meeting Date: 26/04/2022 **Country:** Sweden **Ticker:** ATCO.A
Record Date: 14/04/2022 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Opening of Meeting; Elect Chairman of Meeting | Mgmt | For | For | No |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | No |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | No |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | No |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | No |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 8.b1 | Approve Discharge of Staffan Bohman | Mgmt | For | For | No |
| 8.b2 | Approve Discharge of Tina Donikowski | Mgmt | For | For | No |
| 8.b3 | Approve Discharge of Johan Forssell | Mgmt | For | For | No |
| 8.b4 | Approve Discharge of Anna Ohlsson-Leijon | Mgmt | For | For | No |
| 8.b5 | Approve Discharge of Mats Rahmstrom | Mgmt | For | For | No |
| 8.b6 | Approve Discharge of Gordon Riske | Mgmt | For | For | No |
| 8.b7 | Approve Discharge of Hans Straberg | Mgmt | For | For | No |
| 8.b8 | Approve Discharge of Peter Wallenberg Jr | Mgmt | For | For | No |
| 8.b9 | Approve Discharge of Mikael Bergstedt | Mgmt | For | For | No |
| 8.b10 | Approve Discharge of Benny Larsson | Mgmt | For | For | No |
| 8.b11 | Approve Discharge of CEO Mats Rahmstrom | Mgmt | For | For | No |
| 8.c | Approve Allocation of Income and Dividends of SEK 7.60 Per Share | Mgmt | For | For | No |
| 8.d | Approve Record Date for Dividend Payment | Mgmt | For | For | No |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9.a | Determine Number of Members (8) and Deputy Members of Board (0) | Mgmt | For | For | No |
| 9.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | No |
| 10.a1 | Reelect Staffan Bohman as Director | Mgmt | For | Against | Yes |
| 10.a2 | Reelect Johan Forssell as Director | Mgmt | For | For | No |
| 10.a3 | Reelect Anna Ohlsson-Leijon as Director | Mgmt | For | For | No |
| 10.a4 | Reelect Mats Rahmstrom as Director | Mgmt | For | For | No |
| 10.a5 | Reelect Gordon Riske as Director | Mgmt | For | For | No |
| 10.a6 | Reelect Hans Straberg as Director | Mgmt | For | For | No |
| 10.a7 | Reelect Peter Wallenberg Jr as Director | Mgmt | For | For | No |
| 10.b | Elect Helene Mellquist as New Director | Mgmt | For | For | No |
| 10.c | Reelect Hans Straberg as Board Chair | Mgmt | For | For | No |
| 10.d | Ratify Ernst & Young as Auditors | Mgmt | For | For | No |
| 11.a | Approve Remuneration of Directors in the Amount of SEK 3.1 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares | Mgmt | For | Against | Yes |
| 11.b | Approve Remuneration of Auditors | Mgmt | For | For | No |
| 12.a | Approve Remuneration Report | Mgmt | For | For | No |
| 12.b | Approve Stock Option Plan 2022 for Key Employees | Mgmt | For | For | No |
| 13.a | Acquire Class A Shares Related to Personnel Option Plan for 2022 | Mgmt | For | For | No |
| 13.b | Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares | Mgmt | For | For | No |
| 13.c | Transfer Class A Shares Related to Personnel Option Plan for 2022 | Mgmt | For | For | No |
| 13.d | Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board | Mgmt | For | For | No |
| 13.e | Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017, 2018 and 2019 | Mgmt | For | For | No |
| 14 | Amend Articles Re: Notice of General Meeting; Editorial Changes | Mgmt | For | For | No |
| 15 | Approve 4:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares | Mgmt | For | For | No |

Boston Scientific Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: BSX

Record Date: 11/03/2022

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a | Elect Director Nelda J. Connors | Mgmt | For | For | No |
| 1b | Elect Director Charles J. Dockendorff | Mgmt | For | For | No |
| 1c | Elect Director Yoshiaki Fujimori | Mgmt | For | For | No |
| 1d | Elect Director Donna A. James | Mgmt | For | For | No |
| 1e | Elect Director Edward J. Ludwig | Mgmt | For | For | No |
| 1f | Elect Director Michael F. Mahoney | Mgmt | For | For | No |
| 1g | Elect Director David J. Roux | Mgmt | For | For | No |
| 1h | Elect Director John E. Sununu | Mgmt | For | For | No |
| 1i | Elect Director David S. Wichmann | Mgmt | For | For | No |
| 1j | Elect Director Ellen M. Zane | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Yes |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |

Costco Wholesale Corporation

Meeting Date: 20/01/2022

Country: USA

Ticker: COST

Record Date: 11/11/2021

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a | Elect Director Susan L. Decker | Mgmt | For | Against | Yes |
| 1b | Elect Director Kenneth D. Denman | Mgmt | For | For | No |
| 1c | Elect Director Richard A. Galanti | Mgmt | For | For | No |
| 1d | Elect Director Hamilton E. James | Mgmt | For | Against | Yes |
| 1e | Elect Director W. Craig Jelinek | Mgmt | For | For | No |
| 1f | Elect Director Sally Jewell | Mgmt | For | For | No |
| 1g | Elect Director Charles T. Munger | Mgmt | For | Against | Yes |
| 1h | Elect Director Jeffrey S. Raikes | Mgmt | For | For | No |
| 1i | Elect Director John W. Stanton | Mgmt | For | For | No |
| 1j | Elect Director Mary Agnes (Maggie) Wilderotter | Mgmt | For | For | No |

Costco Wholesale Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Yes |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Report on Charitable Contributions | SH | Against | Against | No |
| 5 | Report on GHG Emissions Reduction Targets | SH | Against | For | Yes |
| 6 | Report on Racial Justice and Food Equity | SH | Against | Against | No |

Croda International Plc

Meeting Date: 20/05/2022 **Country:** United Kingdom **Ticker:** CRDA
Record Date: 18/05/2022 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Re-elect Roberto Cirillo as Director | Mgmt | For | For | No |
| 5 | Re-elect Jacqui Ferguson as Director | Mgmt | For | For | No |
| 6 | Re-elect Steve Foots as Director | Mgmt | For | For | No |
| 7 | Re-elect Anita Frew as Director | Mgmt | For | For | No |
| 8 | Re-elect Helena Ganczakowski as Director | Mgmt | For | For | No |
| 9 | Elect Julie Kim as Director | Mgmt | For | For | No |
| 10 | Re-elect Keith Layden as Director | Mgmt | For | For | No |
| 11 | Re-elect Jez Maiden as Director | Mgmt | For | For | No |
| 12 | Elect Nawal Ouzren as Director | Mgmt | For | For | No |
| 13 | Re-elect John Ramsay as Director | Mgmt | For | For | No |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | No |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |

Croda International Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

CyberArk Software Ltd.

Meeting Date: 28/06/2022 **Country:** Israel **Ticker:** CYBR
Record Date: 20/05/2022 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a | Reelect Gadi Tirosh as Director | Mgmt | For | For | No |
| 1b | Reelect Amnon Shoshani as Director | Mgmt | For | For | No |
| 1c | Elect Avril England as Director | Mgmt | For | For | No |
| 1d | Reelect Francois Auque as Director | Mgmt | For | For | No |
| 2 | Approve Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For | No |
| 3 | Authorize Ehud (Udi) Mokady to Serve as Chairman and CEO | Mgmt | For | For | No |
| 4 | Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Yes |
| A | Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager | Mgmt | None | For | No |

Dechra Pharmaceuticals PLC

Meeting Date: 21/10/2021 **Country:** United Kingdom **Ticker:** DPH
Record Date: 19/10/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Elect Denise Goode as Director | Mgmt | For | For | No |

Dechra Pharmaceuticals PLC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5 | Re-elect William Rice as Director | Mgmt | For | For | No |
| 6 | Re-elect Ian Page as Director | Mgmt | For | For | No |
| 7 | Re-elect Anthony Griffin as Director | Mgmt | For | For | No |
| 8 | Re-elect Paul Sandland as Director | Mgmt | For | For | No |
| 9 | Re-elect Lisa Bright as Director | Mgmt | For | For | No |
| 10 | Re-elect Julian Heslop as Director | Mgmt | For | For | No |
| 11 | Re-elect Ishbel Macpherson as Director | Mgmt | For | For | No |
| 12 | Re-elect Lawson Macartney as Director | Mgmt | For | For | No |
| 13 | Re-elect Alison Platt as Director | Mgmt | For | For | No |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 21 | Approve Deferred Bonus Plan | Mgmt | For | For | No |

Diageo Plc

| | | |
|---------------------------------|--------------------------------|--------------------|
| Meeting Date: 30/09/2021 | Country: United Kingdom | Ticker: DGE |
| Record Date: 28/09/2021 | Meeting Type: Annual | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Final Dividend | Mgmt | For | For | No |
| 4 | Elect Lavanya Chandrashekar as Director | Mgmt | For | For | No |
| 5 | Elect Valerie Chapoulaud-Floquet as Director | Mgmt | For | For | No |
| 6 | Elect Sir John Manzoni as Director | Mgmt | For | For | No |
| 7 | Elect Ireena Vittal as Director | Mgmt | For | For | No |

Diageo Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8 | Re-elect Melissa Bethell as Director | Mgmt | For | For | No |
| 9 | Re-elect Javier Ferran as Director | Mgmt | For | For | No |
| 10 | Re-elect Susan Kilsby as Director | Mgmt | For | For | No |
| 11 | Re-elect Lady Mendelsohn as Director | Mgmt | For | For | No |
| 12 | Re-elect Ivan Menezes as Director | Mgmt | For | For | No |
| 13 | Re-elect Alan Stewart as Director | Mgmt | For | For | No |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity | Mgmt | For | For | No |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |

Genmab A/S

Meeting Date: 29/03/2022

Country: Denmark

Ticker: GMAB

Record Date: 22/03/2022

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | No |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | Against | Yes |
| 5.a | Reelect Deirdre P. Connelly as Director | Mgmt | For | For | No |
| 5.b | Reelect Pernille Erenbjerg as Director | Mgmt | For | For | No |
| 5.c | Reelect Rolf Hoffmann as Director | Mgmt | For | For | No |
| 5.d | Reelect Paolo Paoletti as Director | Mgmt | For | For | No |
| 5.e | Reelect Anders Gersel Pedersen as Director | Mgmt | For | Abstain | Yes |
| 5.f | Elect Elizabeth O'Farrell as New Director | Mgmt | For | For | No |
| 6 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | Abstain | Yes |

Genmab A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.a | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors | Mgmt | For | Against | Yes |
| 8 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | No |

Genus Plc

Meeting Date: 24/11/2021 **Country:** United Kingdom **Ticker:** GNS
Record Date: 22/11/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3 | Approve Share Incentive Plan | Mgmt | For | For | No |
| 4 | Approve International Share Incentive Plan | Mgmt | For | For | No |
| 5 | Approve Final Dividend | Mgmt | For | For | No |
| 6 | Elect Jason Chin as Director | Mgmt | For | For | No |
| 7 | Re-elect Iain Ferguson as Director | Mgmt | For | For | No |
| 8 | Re-elect Stephen Wilson as Director | Mgmt | For | For | No |
| 9 | Re-elect Alison Henriksen as Director | Mgmt | For | For | No |
| 10 | Re-elect Lysanne Gray as Director | Mgmt | For | For | No |
| 11 | Re-elect Lykele van der Broek as Director | Mgmt | For | For | No |
| 12 | Re-elect Lesley Knox as Director | Mgmt | For | For | No |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | No |
| 14 | Authorise Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 15 | Authorise Issue of Equity | Mgmt | For | For | No |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | No |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | No |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | No |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | No |
| 20 | Adopt New Articles of Association | Mgmt | For | For | No |

Heineken NV

Meeting Date: 21/04/2022

Country: Netherlands

Ticker: HEIA

Record Date: 24/03/2022

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.b | Approve Remuneration Report | Mgmt | For | For | No |
| 1.c | Adopt Financial Statements | Mgmt | For | For | No |
| 1.e | Approve Dividends | Mgmt | For | For | No |
| 1.f | Approve Discharge of Management Board | Mgmt | For | For | No |
| 1.g | Approve Discharge of Supervisory Board | Mgmt | For | For | No |
| 2.a | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 2.b | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | No |
| 2.c | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | No |
| 3 | Amend Remuneration Policy for Management Board | Mgmt | For | For | No |
| 4.a | Reelect J.M. Huet to Supervisory Board | Mgmt | For | For | No |
| 4.b | Reelect J.A. Fernandez Carbajal to Supervisory Board | Mgmt | For | For | No |
| 4.c | Reelect M. Helmes to Supervisory Board | Mgmt | For | For | No |
| 4.d | Elect F.J. Camacho Beltran to Supervisory Board | Mgmt | For | For | No |
| 5 | Ratify Deloitte Accountants B.V. as Auditors | Mgmt | For | For | No |

Housing Development Finance Corporation Limited

Meeting Date: 20/07/2021

Country: India

Ticker: 500010

Record Date: 13/07/2021

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.b | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Dividend | Mgmt | For | For | No |
| 3 | Reelect Keki M. Mistry as Director | Mgmt | For | For | No |
| 4 | Approve Revision in the Salary Range of Renu Sud Karnad as Managing Director | Mgmt | For | For | No |

Housing Development Finance Corporation Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5 | Approve Revision in the Salary Range of V. Srinivasa Rangan as Whole-time Director, Designated as Executive Director | Mgmt | For | For | No |
| 6 | Approve Reappointment and Remuneration of Keki M. Mistry as Managing Director, Designated as Vice Chairman & Chief Executive Officer | Mgmt | For | For | No |
| 7 | Approve Related Party Transactions with HDFC Bank Limited | Mgmt | For | For | No |
| 8 | Approve Borrowing Powers | Mgmt | For | For | No |
| 9 | Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis | Mgmt | For | For | No |

Housing Development Finance Corporation Limited

Meeting Date: 10/11/2021 **Country:** India **Ticker:** 500010
Record Date: 08/10/2021 **Meeting Type:** Special

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Elect Rajesh Narain Gupta as Director | Mgmt | For | For | No |
| 2 | Elect P. R. Ramesh as Director | Mgmt | For | For | No |
| 3 | Approve S.R. Batliboi & Co. LLP as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 4 | Approve G. M. Kapadia & Co. as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |

Housing Development Finance Corporation Limited

Meeting Date: 30/06/2022 **Country:** India **Ticker:** 500010
Record Date: 23/06/2022 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 1.b | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Dividend | Mgmt | For | For | No |
| 3 | Reelect V. Srinivasa Rangan as Director | Mgmt | For | For | No |

Housing Development Finance Corporation Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4 | Authorize Board to Fix Remuneration of S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors | Mgmt | For | For | No |
| 5 | Authorize Board to Fix Remuneration of G. M. Kapadia & Co., Chartered Accountants as Auditors | Mgmt | For | For | No |
| 6 | Reelect Deepak S. Parekh as Director | Mgmt | For | For | No |
| 7 | Approve Reappointment and Remuneration of Renu Sud Karnad as Managing Director | Mgmt | For | For | No |
| 8 | Approve Related Party Transactions with HDFC Bank Limited | Mgmt | For | For | No |
| 9 | Approve Related Party Transactions with HDFC Life Insurance Company Limited | Mgmt | For | For | No |
| 10 | Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis | Mgmt | For | For | No |

Intercontinental Exchange, Inc.

Meeting Date: 13/05/2022 **Country:** USA **Ticker:** ICE
Record Date: 15/03/2022 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a | Elect Director Sharon Y. Bowen | Mgmt | For | For | No |
| 1b | Elect Director Shantella E. Cooper | Mgmt | For | For | No |
| 1c | Elect Director Duriya M. Farooqui | Mgmt | For | For | No |
| 1d | Elect Director The Right Hon. the Lord Hague of Richmond | Mgmt | For | For | No |
| 1e | Elect Director Mark F. Mulhern | Mgmt | For | For | No |
| 1f | Elect Director Thomas E. Noonan | Mgmt | For | For | No |
| 1g | Elect Director Caroline L. Silver | Mgmt | For | For | No |
| 1h | Elect Director Jeffrey C. Sprecher | Mgmt | For | For | No |
| 1i | Elect Director Judith A. Sprieser | Mgmt | For | Against | Yes |
| 1j | Elect Director Martha A. Tirinnanzi | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Approve Non-Employee Director Stock Option Plan | Mgmt | For | Against | Yes |
| 5 | Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws | Mgmt | For | For | No |

Intercontinental Exchange, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% | Mgmt | For | For | No |
| 7 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Yes |
| 8 | Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% | SH | Against | For | Yes |

KEYENCE Corp.

| | | |
|--------------------------|----------------------|--------------|
| Meeting Date: 10/06/2022 | Country: Japan | Ticker: 6861 |
| Record Date: 20/03/2022 | Meeting Type: Annual | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 100 | Mgmt | For | Against | Yes |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | No |
| 3.1 | Elect Director Takizaki, Takemitsu | Mgmt | For | For | No |
| 3.2 | Elect Director Nakata, Yu | Mgmt | For | For | No |
| 3.3 | Elect Director Yamaguchi, Akiji | Mgmt | For | For | No |
| 3.4 | Elect Director Miki, Masayuki | Mgmt | For | For | No |
| 3.5 | Elect Director Yamamoto, Hiroaki | Mgmt | For | For | No |
| 3.6 | Elect Director Yamamoto, Akinori | Mgmt | For | For | No |
| 3.7 | Elect Director Taniguchi, Seiichi | Mgmt | For | For | No |
| 3.8 | Elect Director Suenaga, Kumiko | Mgmt | For | For | No |
| 3.9 | Elect Director Yoshioka, Michifumi | Mgmt | For | For | No |
| 4 | Appoint Alternate Statutory Auditor Yamamoto, Masaharu | Mgmt | For | For | No |
| 5 | Approve Compensation Ceiling for Directors | Mgmt | For | For | No |

Las Vegas Sands Corp.

| | | |
|--------------------------|----------------------|-------------|
| Meeting Date: 12/05/2022 | Country: USA | Ticker: LVS |
| Record Date: 14/03/2022 | Meeting Type: Annual | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------|-----------|----------|------------------|-------------------|
| 1.1 | Elect Director Irwin Chafetz | Mgmt | For | Withhold | Yes |
| 1.2 | Elect Director Micheline Chau | Mgmt | For | Withhold | Yes |

Las Vegas Sands Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.3 | Elect Director Patrick Dumont | Mgmt | For | For | No |
| 1.4 | Elect Director Charles D. Forman | Mgmt | For | Withhold | Yes |
| 1.5 | Elect Director Robert G. Goldstein | Mgmt | For | For | No |
| 1.6 | Elect Director Nora M. Jordan | Mgmt | For | For | No |
| 1.7 | Elect Director Charles A. Koppelman | Mgmt | For | Withhold | Yes |
| 1.8 | Elect Director Lewis Kramer | Mgmt | For | For | No |
| 1.9 | Elect Director David F. Levi | Mgmt | For | Withhold | Yes |
| 1.10 | Elect Director Yibing Mao | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

Linde Plc

| | | |
|--------------------------|----------------------|-------------|
| Meeting Date: 26/07/2021 | Country: Ireland | Ticker: LIN |
| Record Date: 24/07/2021 | Meeting Type: Annual | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a | Elect Director Wolfgang H. Reitzle | Mgmt | For | For | No |
| 1b | Elect Director Stephen F. Angel | Mgmt | For | For | No |
| 1c | Elect Director Ann-Kristin Achleitner | Mgmt | For | For | No |
| 1d | Elect Director Clemens A. H. Borsig | Mgmt | For | For | No |
| 1e | Elect Director Nance K. Dicciani | Mgmt | For | For | No |
| 1f | Elect Director Thomas Enders | Mgmt | For | For | No |
| 1g | Elect Director Franz Fehrenbach | Mgmt | For | For | No |
| 1h | Elect Director Edward G. Galante | Mgmt | For | For | No |
| 1i | Elect Director Larry D. McVay | Mgmt | For | For | No |
| 1j | Elect Director Victoria E. Ossadnik | Mgmt | For | For | No |
| 1k | Elect Director Martin H. Richenhagen | Mgmt | For | For | No |
| 1l | Elect Director Robert L. Wood | Mgmt | For | For | No |
| 2a | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | Against | Yes |
| 2b | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Approve Remuneration Policy | Mgmt | For | Abstain | Yes |

Linde Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 6 | Approve Omnibus Stock Plan | Mgmt | For | For | No |
| 7 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | No |

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 21/04/2022 **Country:** France **Ticker:** MC
Record Date: 19/04/2022 **Meeting Type:** Annual/Special

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 10 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Yes |
| 5 | Reelect Bernard Arnault as Director | Mgmt | For | For | No |
| 6 | Reelect Sophie Chassat as Director | Mgmt | For | For | No |
| 7 | Reelect Clara Gaymard as Director | Mgmt | For | For | No |
| 8 | Reelect Hubert Vedrine as Director | Mgmt | For | Against | Yes |
| 9 | Renew Appointment of Yann Arthus-Bertrand as Censor | Mgmt | For | Against | Yes |
| 10 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million | Mgmt | For | For | No |
| 11 | Renew Appointment of Mazars as Auditor | Mgmt | For | For | No |
| 12 | Appoint Deloitte as Auditor | Mgmt | For | For | No |
| 13 | Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew | Mgmt | For | For | No |
| 14 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Yes |
| 15 | Approve Compensation of Bernard Arnault, Chairman and CEO | Mgmt | For | Against | Yes |
| 16 | Approve Compensation of Antonio Belloni, Vice-CEO | Mgmt | For | Against | Yes |
| 17 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 18 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Yes |
| 19 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Yes |

LVMH Moët Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 21 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | No |
| 22 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Yes |
| 23 | Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds | Mgmt | For | Against | Yes |

Mastercard Incorporated

Meeting Date: 21/06/2022 **Country:** USA **Ticker:** MA
Record Date: 22/04/2022 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a | Elect Director Merit E. Janow | Mgmt | For | For | No |
| 1b | Elect Director Candido Bracher | Mgmt | For | For | No |
| 1c | Elect Director Richard K. Davis | Mgmt | For | For | No |
| 1d | Elect Director Julius Genachowski | Mgmt | For | For | No |
| 1e | Elect Director Choon Phong Goh | Mgmt | For | For | No |
| 1f | Elect Director Oki Matsumoto | Mgmt | For | For | No |
| 1g | Elect Director Michael Miebach | Mgmt | For | For | No |
| 1h | Elect Director Youngme Moon | Mgmt | For | For | No |
| 1i | Elect Director Rima Qureshi | Mgmt | For | For | No |
| 1j | Elect Director Gabrielle Sulzberger | Mgmt | For | For | No |
| 1k | Elect Director Jackson Tai | Mgmt | For | For | No |
| 1l | Elect Director Harit Talwar | Mgmt | For | For | No |
| 1m | Elect Director Lance Uggla | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Yes |
| 4 | Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold | Mgmt | For | For | No |
| 5 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | Yes |
| 6 | Report on Political Contributions | SH | Against | Against | No |
| 7 | Report on Charitable Contributions | SH | Against | Against | No |

Mastercard Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 8 | Report on Risks Associated with Sale and Purchase of Ghost Guns | SH | Against | Against | No |

Microsoft Corporation

| | | |
|--------------------------|----------------------|--------------|
| Meeting Date: 30/11/2021 | Country: USA | Ticker: MSFT |
| Record Date: 30/09/2021 | Meeting Type: Annual | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1 | Elect Director Reid G. Hoffman | Mgmt | For | For | No |
| 1.2 | Elect Director Hugh F. Johnston | Mgmt | For | For | No |
| 1.3 | Elect Director Teri L. List | Mgmt | For | For | No |
| 1.4 | Elect Director Satya Nadella | Mgmt | For | For | No |
| 1.5 | Elect Director Sandra E. Peterson | Mgmt | For | For | No |
| 1.6 | Elect Director Penny S. Pritzker | Mgmt | For | For | No |
| 1.7 | Elect Director Carlos A. Rodriguez | Mgmt | For | For | No |
| 1.8 | Elect Director Charles W. Scharf | Mgmt | For | For | No |
| 1.9 | Elect Director John W. Stanton | Mgmt | For | For | No |
| 1.10 | Elect Director John W. Thompson | Mgmt | For | For | No |
| 1.11 | Elect Director Emma N. Walmsley | Mgmt | For | For | No |
| 1.12 | Elect Director Padmasree Warrior | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | No |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Yes |
| 5 | Report on Gender/Racial Pay Gap | SH | Against | For | Yes |
| 6 | Report on Effectiveness of Workplace Sexual Harassment Policies | SH | Against | Against | No |
| 7 | Prohibit Sales of Facial Recognition Technology to All Government Entities | SH | Against | Against | No |
| 8 | Report on Implementation of the Fair Chance Business Pledge | SH | Against | Against | No |
| 9 | Report on Lobbying Activities Alignment with Company Policies | SH | Against | For | Yes |

NIKE, Inc.

| | | |
|--------------------------|----------------------|-------------|
| Meeting Date: 06/10/2021 | Country: USA | Ticker: NKE |
| Record Date: 06/08/2021 | Meeting Type: Annual | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a | Elect Director Alan B. Graf, Jr. | Mgmt | For | Withhold | Yes |
| 1b | Elect Director Peter B. Henry | Mgmt | For | For | No |
| 1c | Elect Director Michelle A. Peluso | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Against | Yes |
| 4 | Report on Political Contributions Disclosure | SH | Against | For | Yes |
| 5 | Report on Human Rights Impact Assessment | SH | Against | Against | No |
| 6 | Report on Median Gender/Racial Pay Gap | SH | Against | Against | No |
| 7 | Report on Diversity and Inclusion Efforts | SH | Against | For | Yes |

Novo Nordisk A/S

Meeting Date: 24/03/2022 **Country:** Denmark **Ticker:** NOVO.B
Record Date: 17/03/2022 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of DKK 6.90 Per Share | Mgmt | For | For | No |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | No |
| 5.1 | Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million | Mgmt | For | For | No |
| 5.2 | Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | No |
| 6.1 | Reelect Helge Lund as Director and Board Chair | Mgmt | For | For | No |
| 6.2 | Reelect Henrik Poulsen as Director and Vice Chair | Mgmt | For | For | No |
| 6.3a | Reelect Jeppe Christiansen as Director | Mgmt | For | For | No |
| 6.3b | Reelect Laurence Debroux as Director | Mgmt | For | For | No |
| 6.3c | Reelect Andreas Fibig as Director | Mgmt | For | For | No |
| 6.3d | Reelect Sylvie Gregoire as Director | Mgmt | For | For | No |

Novo Nordisk A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 6.3e | Reelect Kasim Kutay as Director | Mgmt | For | For | No |
| 6.3f | Reelect Martin Mackay as Director | Mgmt | For | For | No |
| 6.3g | Elect Choi La Christina Law as New Director | Mgmt | For | For | No |
| 7 | Ratify Deloitte as Auditors | Mgmt | For | For | No |
| 8.1 | Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation | Mgmt | For | For | No |
| 8.2 | Authorize Share Repurchase Program | Mgmt | For | For | No |
| 8.3 | Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million | Mgmt | For | For | No |
| 8.4 | Amendment to Remuneration Policy for Board of Directors and Executive Management | Mgmt | For | For | No |
| 8.5 | Amend Articles Re: Board-Related | Mgmt | For | For | No |

Oversea-Chinese Banking Corporation Limited

Meeting Date: 22/04/2022

Country: Singapore

Ticker: O39

Record Date:

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | No |
| 2a | Elect Ooi Sang Kuang as Director | Mgmt | For | For | No |
| 2b | Elect Koh Beng Seng as Director | Mgmt | For | For | No |
| 2c | Elect Christina Hon Kwee Fong (Christina Ong) as Director | Mgmt | For | For | No |
| 2d | Elect Wee Joo Yeow as Director | Mgmt | For | For | No |
| 3a | Elect Chong Chuan Neo as Director | Mgmt | For | For | No |
| 3b | Elect Lee Kok Keng Andrew as Director | Mgmt | For | For | No |
| 4 | Approve Final Dividend | Mgmt | For | For | No |
| 5a | Approve Directors' Remuneration | Mgmt | For | For | No |
| 5b | Approve Allotment and Issuance of Remuneration Shares to the Directors | Mgmt | For | For | No |
| 6 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 7 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | No |

Oversea-Chinese Banking Corporation Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 8 | Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021 | Mgmt | For | For | No |
| 9 | Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme | Mgmt | For | For | No |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | No |

Raia Drogasil SA

| | | |
|---------------------------------|---|----------------------|
| Meeting Date: 18/11/2021 | Country: Brazil | Ticker: RADL3 |
| Record Date: | Meeting Type: Extraordinary Shareholders | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Approve Acquisition of Dr. Cuco Desenvolvimento de Software Ltda. (Cuco Health) | Mgmt | For | For | No |

Raia Drogasil SA

| | | |
|---------------------------------|-----------------------------|----------------------|
| Meeting Date: 14/04/2022 | Country: Brazil | Ticker: RADL3 |
| Record Date: | Meeting Type: Annual | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021 | Mgmt | For | For | No |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | No |
| 3 | Approve Remuneration of Company's Management | Mgmt | For | For | No |
| 4 | Elect Fiscal Council Members | Mgmt | For | Abstain | Yes |
| 5 | In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? | Mgmt | None | Against | No |
| 6 | Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder | SH | None | For | No |
| 7 | Approve Remuneration of Fiscal Council Members | Mgmt | For | For | No |

Raia Drogasil SA

| | | |
|---------------------------------|---|----------------------|
| Meeting Date: 14/04/2022 | Country: Brazil | Ticker: RADL3 |
| Record Date: | Meeting Type: Extraordinary Shareholders | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Amend Article 3 Re: Corporate Purpose | Mgmt | For | For | No |
| 2 | Amend Article 5 | Mgmt | For | For | No |
| 3 | Amend Articles 7 and 12 | Mgmt | For | For | No |
| 4 | Amend Article 8 Re: Scope of Approval of the Board of Directors for the Execution of Contracts | Mgmt | For | For | No |
| 5 | Amend Article 8 Re: Related-Party Transactions | Mgmt | For | For | No |
| 6 | Amend Article 8 Re: Scope of Approval of the Board of Directors to Guide Voting in Subsidiaries on Certain Matters | Mgmt | For | For | No |
| 7 | Amend Article 8 Re: Creation of Commissions with Permanent or Temporary Functioning by the Board of Directors | Mgmt | For | For | No |
| 8 | Amend Article 10 | Mgmt | For | For | No |
| 9 | Consolidate Bylaws | Mgmt | For | For | No |

S&P Global Inc.

| | | |
|---------------------------------|-----------------------------|---------------------|
| Meeting Date: 04/05/2022 | Country: USA | Ticker: SPGI |
| Record Date: 07/03/2022 | Meeting Type: Annual | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|----------|------------------|-------------------|
| 1.1 | Elect Director Marco Alvera | Mgmt | For | For | No |
| 1.2 | Elect Director Jacques Esculier | Mgmt | For | For | No |
| 1.3 | Elect Director Gay Huey Evans | Mgmt | For | For | No |
| 1.4 | Elect Director William D. Green | Mgmt | For | For | No |
| 1.5 | Elect Director Stephanie C. Hill | Mgmt | For | For | No |
| 1.6 | Elect Director Rebecca Jacoby | Mgmt | For | For | No |
| 1.7 | Elect Director Robert P. Kelly | Mgmt | For | For | No |
| 1.8 | Elect Director Ian Paul Livingston | Mgmt | For | For | No |
| 1.9 | Elect Director Deborah D. McWhinney | Mgmt | For | For | No |
| 1.10 | Elect Director Maria R. Morris | Mgmt | For | For | No |
| 1.11 | Elect Director Douglas L. Peterson | Mgmt | For | For | No |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.12 | Elect Director Edward B. Rust, Jr. | Mgmt | For | Against | Yes |
| 1.13 | Elect Director Richard E. Thornburgh | Mgmt | For | For | No |
| 1.14 | Elect Director Gregory Washington | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Yes |

Schneider Electric SE

Meeting Date: 05/05/2022 **Country:** France **Ticker:** SU
Record Date: 03/05/2022 **Meeting Type:** Annual/Special

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 3 | Approve Allocation of Income and Dividends of EUR 2.90 per Share | Mgmt | For | For | No |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | No |
| 5 | Renew Appointment of Mazars as Auditor | Mgmt | For | For | No |
| 6 | Appoint PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | No |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | No |
| 8 | Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO | Mgmt | For | For | No |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | No |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | No |
| 11 | Reelect Linda Knoll as Director | Mgmt | For | For | No |
| 12 | Reelect Anders Runevad as Director | Mgmt | For | For | No |
| 13 | Elect Nivedita Krishnamurthy (Nive) Bhagat as Director | Mgmt | For | For | No |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | No |
| 15 | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | No |
| 16 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | No |

Schneider Electric SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | No |
| 18 | Approve Merger by Absorption of IGE+XAO by Schneider | Mgmt | For | For | No |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | No |

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 29/06/2022 **Country:** Japan **Ticker:** 4063
Record Date: 31/03/2022 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 250 | Mgmt | For | For | No |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | No |
| 3.1 | Elect Director Kanagawa, Chihiro | Mgmt | For | For | No |
| 3.2 | Elect Director Akiya, Fumio | Mgmt | For | For | No |
| 3.3 | Elect Director Saito, Yasuhiko | Mgmt | For | For | No |
| 3.4 | Elect Director Ueno, Susumu | Mgmt | For | For | No |
| 3.5 | Elect Director Todoroki, Masahiko | Mgmt | For | For | No |
| 3.6 | Elect Director Mori, Shunzo | Mgmt | For | For | No |
| 3.7 | Elect Director Miyazaki, Tsuyoshi | Mgmt | For | Against | Yes |
| 3.8 | Elect Director Fukui, Toshihiko | Mgmt | For | Against | Yes |
| 3.9 | Elect Director Komiyama, Hiroshi | Mgmt | For | Against | Yes |
| 3.10 | Elect Director Nakamura, Kuniharu | Mgmt | For | For | No |
| 3.11 | Elect Director Michael H. McGarry | Mgmt | For | For | No |
| 4 | Appoint Statutory Auditor Kosaka, Yoshihito | Mgmt | For | For | No |
| 5 | Approve Stock Option Plan | Mgmt | For | For | No |

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 08/06/2022 **Country:** Taiwan **Ticker:** 2330
Record Date: 08/04/2022 **Meeting Type:** Annual

Taiwan Semiconductor Manufacturing Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Approve Business Operations Report and Financial Statements | Mgmt | For | For | No |
| 2 | Approve Amendments to Articles of Association | Mgmt | For | For | No |
| 3 | Amend Procedures Governing the Acquisition or Disposal of Assets | Mgmt | For | For | No |
| 4 | Approve Issuance of Restricted Stocks | Mgmt | For | For | No |

Tencent Holdings Limited

Meeting Date: 18/05/2022 **Country:** Cayman Islands **Ticker:** 700
Record Date: 12/05/2022 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve Final Dividend | Mgmt | For | For | No |
| 3a | Elect Li Dong Sheng as Director | Mgmt | For | Against | Yes |
| 3b | Elect Ian Charles Stone as Director | Mgmt | For | For | No |
| 3c | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | No |
| 4 | Approve Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | No |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Yes |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | No |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Yes |
| 8 | Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association | Mgmt | For | For | No |

Tencent Holdings Limited

Meeting Date: 18/05/2022 **Country:** Cayman Islands **Ticker:** 700
Record Date: 12/05/2022 **Meeting Type:** Extraordinary Shareholders

Tencent Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan | Mgmt | For | For | No |

Tetra Tech, Inc.

| | | |
|---------------------------------|-----------------------------|---------------------|
| Meeting Date: 01/03/2022 | Country: USA | Ticker: TTEK |
| Record Date: 03/01/2022 | Meeting Type: Annual | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a | Elect Director Dan L. Batrack | Mgmt | For | For | No |
| 1b | Elect Director Gary R. Birkenbeuel | Mgmt | For | For | No |
| 1c | Elect Director J. Christopher Lewis | Mgmt | For | Against | Yes |
| 1d | Elect Director Joanne M. Maguire | Mgmt | For | For | No |
| 1e | Elect Director Kimberly E. Ritrievi | Mgmt | For | For | No |
| 1f | Elect Director J. Kenneth Thompson | Mgmt | For | For | No |
| 1g | Elect Director Kirsten M. Volpi | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |

The Estee Lauder Companies Inc.

| | | |
|---------------------------------|-----------------------------|-------------------|
| Meeting Date: 12/11/2021 | Country: USA | Ticker: EL |
| Record Date: 13/09/2021 | Meeting Type: Annual | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a | Elect Director Rose Marie Bravo | Mgmt | For | Withhold | Yes |
| 1b | Elect Director Paul J. Fribourg | Mgmt | For | For | No |
| 1c | Elect Director Jennifer Hyman | Mgmt | For | For | No |
| 1d | Elect Director Barry S. Sternlicht | Mgmt | For | Withhold | Yes |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |

The Procter & Gamble Company

Meeting Date: 12/10/2021

Country: USA

Ticker: PG

Record Date: 13/08/2021

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a | Elect Director B. Marc Allen | Mgmt | For | For | No |
| 1b | Elect Director Angela F. Braly | Mgmt | For | For | No |
| 1c | Elect Director Amy L. Chang | Mgmt | For | For | No |
| 1d | Elect Director Joseph Jimenez | Mgmt | For | For | No |
| 1e | Elect Director Christopher Kempczinski | Mgmt | For | For | No |
| 1f | Elect Director Debra L. Lee | Mgmt | For | For | No |
| 1g | Elect Director Terry J. Lundgren | Mgmt | For | For | No |
| 1h | Elect Director Christine M. McCarthy | Mgmt | For | For | No |
| 1i | Elect Director Jon R. Moeller | Mgmt | For | For | No |
| 1j | Elect Director David S. Taylor | Mgmt | For | For | No |
| 1k | Elect Director Margaret C. Whitman | Mgmt | For | For | No |
| 1l | Elect Director Patricia A. Woertz | Mgmt | For | For | No |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Yes |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 4 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | Against | No |

The TJX Companies, Inc.

Meeting Date: 07/06/2022

Country: USA

Ticker: TJX

Record Date: 08/04/2022

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|----------|------------------|-------------------|
| 1a | Elect Director Jose B. Alvarez | Mgmt | For | For | No |
| 1b | Elect Director Alan M. Bennett | Mgmt | For | For | No |
| 1c | Elect Director Rosemary T. Berkery | Mgmt | For | For | No |
| 1d | Elect Director David T. Ching | Mgmt | For | For | No |
| 1e | Elect Director C. Kim Goodwin | Mgmt | For | For | No |
| 1f | Elect Director Ernie Herrman | Mgmt | For | For | No |
| 1g | Elect Director Michael F. Hines | Mgmt | For | For | No |
| 1h | Elect Director Amy B. Lane | Mgmt | For | Against | Yes |

The TJX Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1i | Elect Director Carol Meyrowitz | Mgmt | For | For | No |
| 1j | Elect Director Jackwyn L. Nemerov | Mgmt | For | For | No |
| 1k | Elect Director John F. O'Brien | Mgmt | For | Against | Yes |
| 2 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | Against | Yes |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | No |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 5 | Report on Assessing Due Diligence on Human Rights in Supply Chain | SH | Against | Against | No |
| 6 | Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors | SH | Against | For | Yes |
| 7 | Report on Risk Due to Restrictions on Reproductive Rights | SH | Against | Abstain | Yes |
| 8 | Adopt Paid Sick Leave Policy for All Associates | SH | Against | Against | No |

Visa Inc.

Meeting Date: 25/01/2022 **Country:** USA **Ticker:** V
Record Date: 26/11/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a | Elect Director Lloyd A. Carney | Mgmt | For | For | No |
| 1b | Elect Director Mary B. Cranston | Mgmt | For | For | No |
| 1c | Elect Director Francisco Javier Fernandez-Carbajal | Mgmt | For | For | No |
| 1d | Elect Director Alfred F. Kelly, Jr. | Mgmt | For | For | No |
| 1e | Elect Director Ramon Laguarta | Mgmt | For | For | No |
| 1f | Elect Director John F. Lundgren | Mgmt | For | For | No |
| 1g | Elect Director Robert W. Matschullat | Mgmt | For | For | No |
| 1h | Elect Director Denise M. Morrison | Mgmt | For | For | No |
| 1i | Elect Director Linda J. Rendle | Mgmt | For | For | No |
| 1j | Elect Director Maynard G. Webb, Jr. | Mgmt | For | For | No |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Yes |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | No |