

VOTE SUMMARY REPORT

Date range covered : 01/07/2021 to 30/06/2022

INSTITUTION ACCOUNT(S): ABRDN EX-20 AUSTRALIAN
EQUITIES FUND

Altium Limited

Meeting Date: 18/11/2021 **Country:** Australia **Ticker:** ALU
Record Date: 16/11/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 3 | Elect Samuel Weiss as Director | Mgmt | For | For | No |
| 4 | Elect Sergiy Kostynsky as Director | Mgmt | For | For | No |
| 5 | Approve Renewal of Proportional Takeover Provision | Mgmt | For | For | No |
| 6 | Approve Increase in Non-Executive Directors' Fee Pool | Mgmt | For | For | No |
| 7 | Approve the Amendments to the Company's Constitution | Mgmt | For | Against | Yes |

ARB Corporation Limited

Meeting Date: 14/10/2021 **Country:** Australia **Ticker:** ARB
Record Date: 12/10/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------|-----------|----------|------------------|-------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3.1 | Elect Roger Brown as Director | Mgmt | For | For | No |
| 3.2 | Elect Karen Phin as Director | Mgmt | For | For | No |

ASX Limited

Meeting Date: 29/09/2021 **Country:** Australia **Ticker:** ASX
Record Date: 27/09/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|----------|------------------|-------------------|
| 3a | Elect Yasmin Allen as Director | Mgmt | For | For | No |
| 3b | Elect Peter Marriott as Director | Mgmt | For | For | No |
| 3c | Elect Heather Ridout as Director | Mgmt | For | For | No |

ASX Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4 | Approve Remuneration Report | Mgmt | For | For | No |
| 5 | Approve Grant of Performance Rights to Dominic Stevens | Mgmt | For | For | No |

Auckland International Airport Limited

Meeting Date: 21/10/2021 **Country:** New Zealand **Ticker:** AIA
Record Date: 19/10/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Elect Mark Binns as Director | Mgmt | For | For | No |
| 2 | Elect Dean Hamilton as Director | Mgmt | For | For | No |
| 3 | Elect Tania Simpson as Director | Mgmt | For | For | No |
| 4 | Elect Patrick Strange as Director | Mgmt | For | For | No |
| 5 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | No |

AusNet Services Ltd.

Meeting Date: 15/07/2021 **Country:** Australia **Ticker:** AST
Record Date: 13/07/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2a | Elect Alan Chan Heng Loon as Director | Mgmt | For | For | No |
| 2b | Elect Robert Milliner as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | For | For | No |
| 5 | Approve Grant of Performance Rights to Tony Narvaez | Mgmt | For | For | No |
| 6 | Approve Issuance of Shares Up to 10 Percent Pro Rata | Mgmt | For | For | No |
| 7 | Approve Issuance of Shares Pursuant to the Dividend Reinvestment Plan | Mgmt | For | For | No |
| 8 | Approve Issuance of Shares Pursuant to an Employee Incentive Scheme | Mgmt | For | For | No |

Bapcor Limited

Meeting Date: 19/10/2021

Country: Australia

Ticker: BAP

Record Date: 17/10/2021

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Elect Margaret Haseltine as Director | Mgmt | For | For | No |
| 2 | Elect Daniel Benedict Wallis as Director | SH | Against | Against | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Grant of FY22 Performance Rights to Darryl Abotomey | Mgmt | For | For | No |
| 5 | Approve the Amendments to the Company's Constitution | Mgmt | For | Against | Yes |
| 6 | Approve the Spill Resolution | Mgmt | Against | Against | No |

Beach Energy Limited

Meeting Date: 10/11/2021

Country: Australia

Ticker: BPT

Record Date: 08/11/2021

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | No |
| 2 | Elect Margaret Hall as Director | Mgmt | For | For | No |
| 3 | Approve Issuance of Performance Rights to Matthew Kay Under the Beach 2021 Long Term Incentive Offer | Mgmt | For | For | No |

Centuria Industrial REIT

Meeting Date: 20/01/2022

Country: Australia

Ticker: CIP

Record Date: 18/01/2022

Meeting Type: Special

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Ratify Past Issuance of Securities to Existing and New Institutional Investors | Mgmt | For | For | No |

Charter Hall Group

Meeting Date: 11/11/2021

Country: Australia

Ticker: CHC

Record Date: 09/11/2021

Meeting Type: Annual

Charter Hall Group

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2 | Elect Jacqueline Chow as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 4 | Approve Issuance of Service Rights to David Harrison | Mgmt | For | For | No |
| 5 | Approve Issuance of Performance Rights to David Harrison | Mgmt | For | For | No |
| 6 | Approve Issuance of ROP Performance Rights to David Harrison | Mgmt | For | Against | Yes |
| 7 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | None | For | No |

Charter Hall Long WALE REIT

Meeting Date: 21/10/2021 **Country:** Australia **Ticker:** CLW
Record Date: 19/10/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|----------|------------------|-------------------|
| 1 | Elect Ceinwen Kirk-Lennox as Director | Mgmt | For | For | No |

Cochlear Limited

Meeting Date: 19/10/2021 **Country:** Australia **Ticker:** COH
Record Date: 17/10/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1 | Approve Financial Statements and Reports of the Directors and Auditors | Mgmt | For | For | No |
| 2.1 | Approve Remuneration Report | Mgmt | For | For | No |
| 3.1 | Elect Alison Deans as Director | Mgmt | For | For | No |
| 3.2 | Elect Glen Boreham as Director | Mgmt | For | For | No |
| 3.3 | Elect Christine McLoughlin as Director | Mgmt | For | For | No |
| 4.1 | Approve Grant of Options and Performance Rights to Dig Howitt | Mgmt | For | For | No |

Deterra Royalties Ltd.

Meeting Date: 20/10/2021

Country: Australia

Ticker: DRR

Record Date: 18/10/2021

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 2 | Elect Jennifer Seabrook as Director | Mgmt | For | For | No |
| 3 | Elect Adele Stratton as Director | Mgmt | For | Against | Yes |
| 4 | Approve Grant of STI Rights and LTI Rights to Julian Andrews | Mgmt | For | For | No |
| 5 | Appoint PricewaterhouseCoopers as Auditor of the Company | Mgmt | For | For | No |

Domain Holdings Australia Ltd.

Meeting Date: 04/11/2021

Country: Australia

Ticker: DHG

Record Date: 02/11/2021

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | No |
| 2 | Elect Mike Sneesby as Director | Mgmt | For | For | No |
| 3 | Elect Diana Eilert as Director | Mgmt | For | For | No |
| 4 | Elect Greg Ellis as Director | Mgmt | For | For | No |
| 5 | Approve Issuance of Performance Rights to Jason Pellegrino | Mgmt | For | For | No |

Evolution Mining Limited

Meeting Date: 25/11/2021

Country: Australia

Ticker: EVN

Record Date: 23/11/2021

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Approve Remuneration Report | Mgmt | None | For | No |
| 2 | Elect Lawrence (Lawrie) Conway as Director | Mgmt | For | Abstain | Yes |
| 3 | Approve Issuance of Performance Rights to Jacob (Jake) Klein | Mgmt | For | For | No |
| 4 | Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway | Mgmt | For | For | No |

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 18/08/2021

Country: New Zealand

Ticker: FPH

Record Date: 16/08/2021

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Elect Scott St John as Director | Mgmt | For | For | No |
| 2 | Elect Michael Daniell as Director | Mgmt | For | For | No |
| 3 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | No |
| 4 | Approve Issuance of Performance Share Rights to Lewis Gradon | Mgmt | For | For | No |
| 5 | Approve Issuance of Options to Lewis Gradon | Mgmt | For | For | No |

HUB24 Limited

Meeting Date: 14/12/2021

Country: Australia

Ticker: HUB

Record Date: 12/12/2021

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | No |
| 2 | Elect Paul Rogan as Director | Mgmt | For | For | No |
| 3 | Elect Catherine Kovacs as Director | Mgmt | For | For | No |
| 4 | Approve Issuance of Performance Rights to Andrew Alcock | Mgmt | For | For | No |

IDP Education Limited

Meeting Date: 19/10/2021

Country: Australia

Ticker: IEL

Record Date: 17/10/2021

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2a | Elect Chris Leptos as Director | Mgmt | For | For | No |
| 2b | Elect Colin J. Stirling as Director | Mgmt | For | Against | Yes |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 4 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | For | For | No |

Insurance Australia Group Ltd.

Meeting Date: 22/10/2021

Country: Australia

Ticker: IAG

Record Date: 20/10/2021

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | No |
| 2 | Elect Michelle Tredenick as Director | Mgmt | For | For | No |
| 3 | Elect David Armstrong as Director | Mgmt | For | For | No |
| 4 | Elect George Sartorel as Director | Mgmt | For | For | No |
| 5 | Approve Issuance of Share Rights to Nick Hawkins | Mgmt | For | For | No |

IPH Limited

Meeting Date: 18/11/2021

Country: Australia

Ticker: IPH

Record Date: 16/11/2021

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3 | Elect Robin Low as Director | Mgmt | For | For | No |
| 4 | Elect Peter Warne as Director | Mgmt | For | For | No |
| 5 | Approve Issuance of Performance Rights to Andrew Blattman | Mgmt | For | For | No |
| 6 | Approve the Amendments to the Company's Constitution | Mgmt | For | For | No |
| 7 | Approve Proportional Takeover Provisions | Mgmt | For | For | No |
| 8 | Approve Remuneration Report | Mgmt | For | For | No |

James Hardie Industries Plc

Meeting Date: 26/08/2021

Country: Ireland

Ticker: JHX

Record Date: 25/08/2021

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | No |
| 2 | Approve the Remuneration Report | Mgmt | For | Against | Yes |
| 3a | Elect Suzanne B. Rowland as Director | Mgmt | For | For | No |
| 3b | Elect Dean Seavers as Director | Mgmt | For | For | No |

James Hardie Industries Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3c | Elect Michael Hammes as Director | Mgmt | For | For | No |
| 3d | Elect Persio V. Lisboa as Director | Mgmt | For | For | No |
| 4 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | No |
| 5 | Approve Amendment to the James Hardie Industries Equity Incentive Plan 2001 | Mgmt | For | For | No |
| 6 | Approve Amendment to the James Hardie Industries Long Term Incentive Plan 2006 | Mgmt | For | For | No |
| 7 | Approve the Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units to Jack Truong | Mgmt | For | For | No |
| 8 | Approve the Grant of Fiscal Year 2022 Relative Total Shareholder Return Restricted Stock Units to Jack Truong | Mgmt | For | Against | Yes |

Medibank Private Limited

Meeting Date: 18/11/2021 **Country:** Australia **Ticker:** MPL
Record Date: 16/11/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2 | Elect Gerard Dalbosco as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Grant of Performance Rights to David Koczkar | Mgmt | For | For | No |

Megaport Ltd.

Meeting Date: 22/10/2021 **Country:** Australia **Ticker:** MP1
Record Date: 20/10/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Approve Remuneration Report | Mgmt | None | Against | No |
| 2 | Elect Michael Klayko as Director | Mgmt | For | For | No |
| 3 | Elect Melinda Snowden as Director | Mgmt | For | For | No |
| 4 | Elect Glo Gordon as Director | Mgmt | For | For | No |
| 5 | Approve Employee Share Plan | Mgmt | For | For | No |
| 6 | Approve Employee Share Option Plan General | Mgmt | For | Against | Yes |

Megaport Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7 | Approve Grant of Options to Michael Klayko | Mgmt | None | Against | No |
| 8 | Approve Grant of Options to Melinda Snowden | Mgmt | None | Against | No |
| 9 | Approve Grant of Options to Glo Gordon | Mgmt | None | Against | No |
| 10 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | None | For | No |
| 11 | Approve the Amendments to the Company's Constitution | Mgmt | For | Against | Yes |
| 12 | Approve Renewal of Proportional Takeover Provisions | Mgmt | For | For | No |

Megaport Ltd.

| | | |
|---------------------------------|---|--------------------|
| Meeting Date: 28/01/2022 | Country: Australia | Ticker: MP1 |
| Record Date: 26/01/2022 | Meeting Type: Extraordinary Shareholders | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Approve Grant of Options to Michael Klayko | Mgmt | For | Against | Yes |
| 2 | Approve Grant of Options to Melinda Snowden | Mgmt | For | Against | Yes |
| 3 | Approve Grant of Options to Glo Gordon | Mgmt | For | Against | Yes |

Mercury NZ Limited

| | | |
|---------------------------------|-----------------------------|--------------------|
| Meeting Date: 23/09/2021 | Country: New Zealand | Ticker: MCY |
| Record Date: 21/09/2021 | Meeting Type: Annual | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Elect Dennis Barnes as Director | Mgmt | For | For | No |
| 2 | Elect Prue Flacks as Director | Mgmt | For | For | No |
| 3 | Elect Mike Taitoko as Director | Mgmt | For | For | No |
| 4 | Approve the Increase in the Total Pool of Directors' Fees | Mgmt | For | For | No |

Mirvac Group

| | | |
|---------------------------------|-----------------------------|--------------------|
| Meeting Date: 16/11/2021 | Country: Australia | Ticker: MGR |
| Record Date: 14/11/2021 | Meeting Type: Annual | |

Mirvac Group

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2.1 | Elect John Mulcahy as Director | Mgmt | For | For | No |
| 2.2 | Elect James M. Millar as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan | Mgmt | For | For | No |

Monadelphous Group Limited

Meeting Date: 23/11/2021 **Country:** Australia **Ticker:** MND
Record Date: 21/11/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Elect Dietmar Robert Voss as Director | Mgmt | For | For | No |
| 2 | Elect Enrico Buratto as Director | Mgmt | For | For | No |
| 3 | Approve Grant of Options to Robert Velletri | Mgmt | For | For | No |
| 4 | Approve Remuneration Report | Mgmt | For | For | No |

NextDC Ltd.

Meeting Date: 19/11/2021 **Country:** Australia **Ticker:** NXT
Record Date: 17/11/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | No |
| 2 | Elect Douglas Flynn as Director | Mgmt | For | For | No |
| 3 | Approve Grant of Performance Rights to Craig Scroggie | Mgmt | For | For | No |

Northern Star Resources Limited

Meeting Date: 18/11/2021 **Country:** Australia **Ticker:** NST
Record Date: 16/11/2021 **Meeting Type:** Annual

Northern Star Resources Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Approve Remuneration Report | Mgmt | For | Abstain | Yes |
| 2 | Approve Conditional Spill Resolution | Mgmt | Against | Against | No |
| 3 | Approve Issuance of 329,776 LTI-1 Performance Rights to Stuart Tonkin | Mgmt | For | For | No |
| 4 | Approve Issuance of 247,332 LTI-2 Performance Rights to Stuart Tonkin | Mgmt | For | Against | Yes |
| 5 | Approve Issuance of 164,888 STI Performance Rights to Stuart Tonkin | Mgmt | For | Abstain | Yes |
| 6 | Elect John Fitzgerald as Director | Mgmt | For | For | No |
| 7 | Elect Sally Langer as Director | Mgmt | For | For | No |
| 8 | Elect John Richards as Director | Mgmt | For | For | No |
| 9 | Elect Michael Chaney as Director | Mgmt | For | For | No |
| 10 | Elect Sharon Warburton as Director | Mgmt | For | For | No |

OZ Minerals Limited

Meeting Date: 08/04/2022

Country: Australia

Ticker: OZL

Record Date: 06/04/2022

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2a | Elect Charles Sartain as Director | Mgmt | For | For | No |
| 2b | Elect Sarah Ryan as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve Long Term Incentive Grant of Performance Rights to Andrew Cole | Mgmt | For | For | No |
| 5 | Approve Short Term Incentive Grant of Performance Rights to Andrew Cole | Mgmt | For | For | No |

PEXA Group Limited

Meeting Date: 19/11/2021

Country: Australia

Ticker: PXA

Record Date: 17/11/2021

Meeting Type: Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------|-----------|----------|------------------|-------------------|
| 1 | Elect Mark Joiner as Director | Mgmt | For | For | No |

PEXA Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2 | Elect Vivek Bhatia as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | For | No |
| 4 | Approve PEXA Group Limited Equity Incentive Plan | Mgmt | For | For | No |
| 5 | Approve Grant of Performance Rights to Glenn King | Mgmt | For | For | No |

Pilbara Minerals Limited

Meeting Date: 29/09/2021 **Country:** Australia **Ticker:** PLS
Record Date: 27/09/2021 **Meeting Type:** Special

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Ratify Past Issuance of Tranche 1 Deferred Consideration Shares to Altura Loan Note Holders | Mgmt | For | For | No |
| 2 | Approve Issuance of Tranche 2 Deferred Consideration Shares to Altura Loan Note Holders | Mgmt | For | For | No |
| 3 | Ratify Past Issuance of Placement Shares to Resource Capital Fund VII L.P., RCF Opportunities Fund L.P. and AustralianSuper Pty Ltd | Mgmt | For | For | No |
| 4 | Adopt New Constitution | Mgmt | For | For | No |
| 5 | Approve the Increase in Non-Executive Directors' Aggregate Fee Pool | Mgmt | None | For | No |

Pilbara Minerals Limited

Meeting Date: 16/11/2021 **Country:** Australia **Ticker:** PLS
Record Date: 14/11/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | No |
| 2 | Elect Miriam Stanborough as Director | Mgmt | For | For | No |
| 3 | Approve Issuance of Employee Options and Employee Performance Rights to Ken Brinsden | Mgmt | For | For | No |

Pro Medicus Limited

| | | |
|---------------------------------|-----------------------------|--------------------|
| Meeting Date: 23/11/2021 | Country: Australia | Ticker: PME |
| Record Date: 21/11/2021 | Meeting Type: Annual | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | No |
| 3.1 | Elect Alice Williams as Director | Mgmt | For | For | No |
| 3.2 | Elect Peter Kempen as Director | Mgmt | For | For | No |
| 4 | Approve Pro Medicus Limited Long Term Incentive Plan | Mgmt | For | For | No |

ResMed Inc.

| | | |
|---------------------------------|-----------------------------|--------------------|
| Meeting Date: 18/11/2021 | Country: USA | Ticker: RMD |
| Record Date: 21/09/2021 | Meeting Type: Annual | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a | Elect Director Karen Drexler | Mgmt | For | For | No |
| 1b | Elect Director Michael 'Mick' Farrell | Mgmt | For | For | No |
| 1c | Elect Director Peter Farrell | Mgmt | For | For | No |
| 1d | Elect Director Harjit Gill | Mgmt | For | For | No |
| 1e | Elect Director Ronald 'Ron' Taylor | Mgmt | For | For | No |
| 1f | Elect Director John Hernandez | Mgmt | For | For | No |
| 1g | Elect Director Desney Tan | Mgmt | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | Against | Yes |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | No |

Santos Limited

| | | |
|---------------------------------|-----------------------------|--------------------|
| Meeting Date: 03/05/2022 | Country: Australia | Ticker: STO |
| Record Date: 01/05/2022 | Meeting Type: Annual | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------|-----------|----------|------------------|-------------------|
| 2a | Elect Peter Hearl as Director | Mgmt | For | For | No |
| 2b | Elect Eileen Doyle as Director | Mgmt | For | For | No |
| 2c | Elect Musje Werror as Director | Mgmt | For | For | No |

Santos Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2d | Elect Michael Utsler as Director | Mgmt | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Yes |
| 4 | Approve Advisory Vote on Climate Change | Mgmt | For | Against | Yes |
| 5 | Approve Grant of Share Acquisition Rights to Kevin Gallagher | Mgmt | For | For | No |
| 6 | Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher | Mgmt | For | Against | Yes |
| 7 | Approve Increase of Non-Executive Director Fee Pool | Mgmt | None | For | No |
| 8a | Approve the Amendments to the Company's Constitution | SH | Against | Against | No |
| 8b | Approve Capital Protection | SH | Against | Against | No |
| 8c | Approve Climate-related Lobbying | SH | Against | Against | No |
| 8d | Approve Decommissioning | SH | Against | Against | No |

Spark New Zealand Ltd.

Meeting Date: 05/11/2021 **Country:** New Zealand **Ticker:** SPK
Record Date: 03/11/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | No |
| 2 | Elect Alison Barrass as Director | Mgmt | For | For | No |
| 3 | Elect David Havercroft as Director | Mgmt | For | For | No |

Temple & Webster Group Ltd.

Meeting Date: 18/10/2021 **Country:** Australia **Ticker:** TPW
Record Date: 16/10/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | No |
| 2 | Elect Belinda Rowe as Director | Mgmt | For | For | No |
| 3 | Elect Stephen Heath as Director | Mgmt | For | For | No |
| 4 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | For | For | No |

Temple & Webster Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5 | Approve Issuance of Restricted Rights to Stephen Heath | Mgmt | For | For | No |
| 6 | Approve Issuance of Restricted Rights to Belinda Rowe | Mgmt | For | For | No |
| 7 | Approve Issuance of Restricted Rights to Conrad Yiu | Mgmt | For | For | No |

Tyro Payments Limited

Meeting Date: 03/11/2021 **Country:** Australia **Ticker:** TYR
Record Date: 01/11/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | No |
| 2 | Elect David Fite as Director | Mgmt | For | For | No |
| 3 | Elect Fiona Pak-Poy as Director | Mgmt | For | For | No |
| 4 | Elect Aliza Knox as Director | Mgmt | For | For | No |
| 5 | Approve Grant of Remuneration Sacrifice Rights to Aliza Knox under the Remuneration Sacrifice Rights Plan | Mgmt | For | For | No |
| 6 | Approve Grant of Service Rights to Robbie Cooke | Mgmt | For | For | No |
| 7 | Approve Grant of Performance Rights to Robbie Cooke | Mgmt | For | For | No |

Xero Limited

Meeting Date: 12/08/2021 **Country:** New Zealand **Ticker:** XRO
Record Date: 10/08/2021 **Meeting Type:** Annual

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | No |
| 2 | Elect Dale Murray as Director | Mgmt | For | For | No |
| 3 | Elect Steven Aldrich as Director | Mgmt | For | For | No |
| 4 | Approve the Increase in Non-Executive Directors' Fee Pool | Mgmt | None | For | No |