

VOTE SUMMARY REPORT

Date range covered : 01/07/2021 to 30/06/2022

INSTITUTION ACCOUNT(S): ABRDN SUSTAINABLE
AUSTRALIAN EQUITY FUND

Afterpay Limited

Meeting Date: 17/11/2021 **Country:** Australia **Ticker:** APT
Record Date: 15/11/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2A	Elect Elana Rubin as Director	Mgmt	For	For	No
2B	Elect Dana Stalder as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No

Afterpay Limited

Meeting Date: 14/12/2021 **Country:** Australia **Ticker:** APT
Record Date: 12/12/2021 **Meeting Type:** Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Lanai (AU) 2 Pty Ltd	Mgmt	For	For	No

Altium Limited

Meeting Date: 18/11/2021 **Country:** Australia **Ticker:** ALU
Record Date: 16/11/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	Against	Yes
3	Elect Samuel Weiss as Director	Mgmt	For	For	No
4	Elect Sergiy Kostynsky as Director	Mgmt	For	For	No
5	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For	No
6	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	For	For	No
7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Yes

ASX Limited

Meeting Date: 29/09/2021

Country: Australia

Ticker: ASX

Record Date: 27/09/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3a	Elect Yasmin Allen as Director	Mgmt	For	For	No
3b	Elect Peter Marriott as Director	Mgmt	For	For	No
3c	Elect Heather Ridout as Director	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Approve Grant of Performance Rights to Dominic Stevens	Mgmt	For	For	No

Auckland International Airport Limited

Meeting Date: 21/10/2021

Country: New Zealand

Ticker: AIA

Record Date: 19/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Mark Binns as Director	Mgmt	For	For	No
2	Elect Dean Hamilton as Director	Mgmt	For	For	No
3	Elect Tania Simpson as Director	Mgmt	For	For	No
4	Elect Patrick Strange as Director	Mgmt	For	For	No
5	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	No

Australia and New Zealand Banking Group Limited

Meeting Date: 16/12/2021

Country: Australia

Ticker: ANZ

Record Date: 14/12/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Christine Elizabeth O'Reilly as Director	Mgmt	For	For	No
2b	Elect John P Key as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Performance Rights to Shayne C Elliott	Mgmt	For	For	No
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	No

Australia and New Zealand Banking Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Transition Planning Disclosure	SH	Against	Against	No

Charter Hall Group

Meeting Date: 11/11/2021	Country: Australia	Ticker: CHC
Record Date: 09/11/2021	Meeting Type: Annual	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Jacqueline Chow as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	Yes
4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For	No
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For	No
6	Approve Issuance of ROP Performance Rights to David Harrison	Mgmt	For	Against	Yes
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	No

Cochlear Limited

Meeting Date: 19/10/2021	Country: Australia	Ticker: COH
Record Date: 17/10/2021	Meeting Type: Annual	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	No
2.1	Approve Remuneration Report	Mgmt	For	For	No
3.1	Elect Alison Deans as Director	Mgmt	For	For	No
3.2	Elect Glen Boreham as Director	Mgmt	For	For	No
3.3	Elect Christine McLoughlin as Director	Mgmt	For	For	No
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For	No

Commonwealth Bank of Australia

Meeting Date: 13/10/2021	Country: Australia	Ticker: CBA
Record Date: 11/10/2021	Meeting Type: Annual	

Commonwealth Bank of Australia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Catherine Livingstone as Director	Mgmt	For	For	No
2b	Elect Anne Templeman-Jones as Director	Mgmt	For	For	No
2c	Elect Peter Harmer as Director	Mgmt	For	For	No
2d	Elect Julie Galbo as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	Against	Yes
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	No
5b	Approve Transition Planning Disclosure	SH	Against	Against	No

CSL Limited

Meeting Date: 12/10/2021 **Country:** Australia **Ticker:** CSL
Record Date: 10/10/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Brian McNamee as Director	Mgmt	For	For	No
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	For	No
2c	Elect Alison Watkins as Director	Mgmt	For	For	No
2d	Elect Duncan Maskell as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	Yes
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against	Yes
5	Approve Renewal of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For	No

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 18/08/2021 **Country:** New Zealand **Ticker:** FPH
Record Date: 16/08/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Scott St John as Director	Mgmt	For	For	No
2	Elect Michael Daniell as Director	Mgmt	For	For	No

Fisher & Paykel Healthcare Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	No
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	No
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For	No

Goodman Group

Meeting Date: 18/11/2021 **Country:** Australia **Ticker:** GMG
Record Date: 16/11/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	No
2	Elect Rebecca McGrath as Director of Goodman Limited	Mgmt	For	For	No
3a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	Abstain	Yes
3b	Elect Danny Peeters as Director of Goodman Logistics (HK) Ltd	Mgmt	For	Abstain	Yes
4	Elect David Collins as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Abstain	Yes
6	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	Against	Yes
7	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	Yes
8	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	Yes

GWA Group Limited

Meeting Date: 29/10/2021 **Country:** Australia **Ticker:** GWA
Record Date: 27/10/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Darryl McDonough as Director	Mgmt	For	For	No
2	Elect Peter Birtles as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No

GWA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Grant of Performance Rights to Urs Meyerhans	Mgmt	For	For	No
5	Approve Grant of Performance Rights to Richard Thornton	Mgmt	For	For	No

IDP Education Limited

Meeting Date: 19/10/2021 **Country:** Australia **Ticker:** IEL
Record Date: 17/10/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Chris Leptos as Director	Mgmt	For	For	No
2b	Elect Colin J. Stirling as Director	Mgmt	For	Against	Yes
3	Approve Remuneration Report	Mgmt	For	Against	Yes
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	No

Insurance Australia Group Ltd.

Meeting Date: 22/10/2021 **Country:** Australia **Ticker:** IAG
Record Date: 20/10/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Michelle Tredenick as Director	Mgmt	For	For	No
3	Elect David Armstrong as Director	Mgmt	For	For	No
4	Elect George Sartorel as Director	Mgmt	For	For	No
5	Approve Issuance of Share Rights to Nick Hawkins	Mgmt	For	For	No

James Hardie Industries Plc

Meeting Date: 26/08/2021 **Country:** Ireland **Ticker:** JHX
Record Date: 25/08/2021 **Meeting Type:** Annual

James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve the Remuneration Report	Mgmt	For	Against	Yes
3a	Elect Suzanne B. Rowland as Director	Mgmt	For	For	No
3b	Elect Dean Seavers as Director	Mgmt	For	For	No
3c	Elect Michael Hammes as Director	Mgmt	For	For	No
3d	Elect Persio V. Lisboa as Director	Mgmt	For	For	No
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	No
5	Approve Amendment to the James Hardie Industries Equity Incentive Plan 2001	Mgmt	For	For	No
6	Approve Amendment to the James Hardie Industries Long Term Incentive Plan 2006	Mgmt	For	For	No
7	Approve the Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units to Jack Truong	Mgmt	For	For	No
8	Approve the Grant of Fiscal Year 2022 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	Against	Yes

Macquarie Group Limited

Meeting Date: 29/07/2021 **Country:** Australia **Ticker:** MQG
Record Date: 27/07/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Rebecca J McGrath as Director	Mgmt	For	For	No
2b	Elect Mike Roche as Director	Mgmt	For	For	No
2c	Elect Glenn R Stevens as Director	Mgmt	For	For	No
2d	Elect Peter H Warne as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	Yes
4	Approve Termination Benefits	Mgmt	For	For	No
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	No
6	Ratify Past Issuance of Macquarie Group Capital Notes 5 to Institutional Investors	Mgmt	For	For	No

Medibank Private Limited

Meeting Date: 18/11/2021

Country: Australia

Ticker: MPL

Record Date: 16/11/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Gerard Dalbosco as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	No

Megaport Ltd.

Meeting Date: 22/10/2021

Country: Australia

Ticker: MP1

Record Date: 20/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	None	Against	No
2	Elect Michael Klayko as Director	Mgmt	For	For	No
3	Elect Melinda Snowden as Director	Mgmt	For	For	No
4	Elect Glo Gordon as Director	Mgmt	For	For	No
5	Approve Employee Share Plan	Mgmt	For	For	No
6	Approve Employee Share Option Plan General	Mgmt	For	Against	Yes
7	Approve Grant of Options to Michael Klayko	Mgmt	None	Against	No
8	Approve Grant of Options to Melinda Snowden	Mgmt	None	Against	No
9	Approve Grant of Options to Glo Gordon	Mgmt	None	Against	No
10	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	No
11	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Yes
12	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	No

Megaport Ltd.

Meeting Date: 28/01/2022

Country: Australia

Ticker: MP1

Record Date: 26/01/2022

Meeting Type: Extraordinary Shareholders

Megaport Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Grant of Options to Michael Klayko	Mgmt	For	Against	Yes
2	Approve Grant of Options to Melinda Snowden	Mgmt	For	Against	Yes
3	Approve Grant of Options to Glo Gordon	Mgmt	For	Against	Yes

Mercury NZ Limited

Meeting Date: 23/09/2021	Country: New Zealand	Ticker: MCY
Record Date: 21/09/2021	Meeting Type: Annual	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Dennis Barnes as Director	Mgmt	For	For	No
2	Elect Prue Flacks as Director	Mgmt	For	For	No
3	Elect Mike Taitoko as Director	Mgmt	For	For	No
4	Approve the Increase in the Total Pool of Directors' Fees	Mgmt	For	For	No

Mirvac Group

Meeting Date: 16/11/2021	Country: Australia	Ticker: MGR
Record Date: 14/11/2021	Meeting Type: Annual	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1	Elect John Mulcahy as Director	Mgmt	For	For	No
2.2	Elect James M. Millar as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	Mgmt	For	For	No

National Australia Bank Limited

Meeting Date: 17/12/2021	Country: Australia	Ticker: NAB
Record Date: 15/12/2021	Meeting Type: Annual	

National Australia Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Anne Loveridge as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	No
4b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	No
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	No
5b	Approve Transition Planning Disclosure	SH	Against	Against	No

Netwealth Group Limited

Meeting Date: 27/10/2021 **Country:** Australia **Ticker:** NWL
Record Date: 25/10/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Grant of Options and Performance Rights to Matthew Heine	Mgmt	For	For	No
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	No
5	Elect Kate Temby as Director	Mgmt	For	For	No

OZ Minerals Limited

Meeting Date: 08/04/2022 **Country:** Australia **Ticker:** OZL
Record Date: 06/04/2022 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Charles Sartain as Director	Mgmt	For	For	No
2b	Elect Sarah Ryan as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Long Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For	No
5	Approve Short Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For	No

Pinnacle Investment Management Group Limited

Meeting Date: 26/10/2021

Country: Australia

Ticker: PNI

Record Date: 24/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	For	No
3a	Elect Gerard Bradley as Director	Mgmt	For	Against	Yes
3b	Elect Lorraine Berends as Director	Mgmt	For	For	No
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	No
5	Approve Renewal of Omnibus Incentive Plan	Mgmt	None	For	No
6a	Approve Issuance of Performance Rights to Deborah Beale	Mgmt	None	For	No
6b	Approve Issuance of Performance Rights to Gerard Bradley	Mgmt	None	For	No
7	Adopt New Constitution	Mgmt	For	For	No

ResMed Inc.

Meeting Date: 18/11/2021

Country: USA

Ticker: RMD

Record Date: 21/09/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Karen Drexler	Mgmt	For	For	No
1b	Elect Director Michael 'Mick' Farrell	Mgmt	For	For	No
1c	Elect Director Peter Farrell	Mgmt	For	For	No
1d	Elect Director Harjit Gill	Mgmt	For	For	No
1e	Elect Director Ronald 'Ron' Taylor	Mgmt	For	For	No
1f	Elect Director John Hernandez	Mgmt	For	For	No
1g	Elect Director Desney Tan	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Spark New Zealand Ltd.

Meeting Date: 05/11/2021

Country: New Zealand

Ticker: SPK

Record Date: 03/11/2021

Meeting Type: Annual

Spark New Zealand Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	No
2	Elect Alison Barrass as Director	Mgmt	For	For	No
3	Elect David Havercroft as Director	Mgmt	For	For	No

Telstra Corporation Limited

Meeting Date: 12/10/2021 **Country:** Australia **Ticker:** TLS
Record Date: 10/10/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3a	Elect Roy H Chestnutt as Director	Mgmt	For	For	No
3b	Elect Niek Jan van Damme as Director	Mgmt	For	For	No
4a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For	No
4b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	No

Wesfarmers Limited

Meeting Date: 21/10/2021 **Country:** Australia **Ticker:** WES
Record Date: 19/10/2021 **Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Simon William (Bill) English as Director	Mgmt	For	For	No
2b	Elect Vanessa Miscamble Wallace as Director	Mgmt	For	For	No
2c	Elect Anil Sabharwal as Director	Mgmt	For	For	No
2d	Elect Alison Mary Watkins as Director	Mgmt	For	For	No
2e	Elect Alan John Cransberg as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	No
5	Approve Return of Capital to Shareholders	Mgmt	For	For	No

Woolworths Group Limited

Meeting Date: 27/10/2021

Country: Australia

Ticker: WOW

Record Date: 25/10/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Gordon Cairns as Director	Mgmt	For	For	No
2b	Elect Maxine Brenner as Director	Mgmt	For	For	No
2c	Elect Philip Chronican as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	Abstain	Yes
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	Abstain	Yes
5	Approve Non-Executive Directors' Equity Plans	Mgmt	For	For	No

Xero Limited

Meeting Date: 12/08/2021

Country: New Zealand

Ticker: XRO

Record Date: 10/08/2021

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	No
2	Elect Dale Murray as Director	Mgmt	For	For	No
3	Elect Steven Aldrich as Director	Mgmt	For	For	No
4	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	No