



abrdn Life & Pensions Limited Policies of Interest

December 2022

Policies relevant to policyholders

As stated in the **Solvency and Financial Condition Report**, the governance framework of abrdn Life is based on the framework which applies to the abrdn Group. Additional arrangements have been established by the abrdn Life Board where necessary to address the requirements of abrdn Life as a UK insurance undertaking.

The abrdn Group and abrdn Life Board recognises that clear policies are an integral part of the overall risk framework for managing risks in the business.

Policies helps to demonstrate good risk management and customer outcomes throughout the business by establishing boundaries and expectations as to how we approach our business activities.

There is a regulatory requirement for abrdn to have a range of internal policies. abrdn Life also the following public policies for good governance and/or transparency to policyholders.

Environmental, Social and Governance (ESG) policy, including shareholder engagement

abrdn Life adopts a range of abrdn Group policies as well as the following externally published Group Policies as part of its policy framework and system of governance.

Global Inclusion and Diversity **Policy and approach**

Remuneration policy and arrangements

Contact us

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For more information visit [abrdn.com](https://www.abrdn.com)

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